



Directors and management

* *Chairman of the audit committee and member of the remuneration committee*

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1 Philippe Liétard

Chairman

Managing director of the Global Natural Resources Fund from 2000 to 2003. Prior to July 2000, he was director of the Oil, Gas and Mining Department of the International Finance Corporation. His experience in corporate and project finance with UBS, IFC and the World Bank extends over 30 years, most of them in the minerals business and in Africa. Now an independent consultant and a promoter of mining and energy investments. Appointed a director in February 1998 and chairman in November 2004.

2 D Mark Bristow

Chief executive officer

Mark is a geologist with more than 20 years' experience in the mining industry and holds a PhD in Geology from Natal University. In August 1995, he was appointed a director and subsequently, chief executive of Randgold Resources where he has been instrumental in developing the company into a gold-focused mining and exploration business with a market cap of more than US\$1 billion and a strong investor following. He has also played a significant role in encouraging the emergence of the mining sector in the West African sub-region where Randgold Resources has found and developed world class assets and forged productive partnerships. He previously held board positions at Harmony Gold Mining Company, Durban Roodepoort Deep and Randgold & Exploration. He is currently also a director of African Platinum plc.

3 Roger A Williams

Chief financial officer

Roger Williams is a chartered accountant with 18 years' experience in finance including nine years in the gold mining industry. He joined Randgold Resources in January 1997 when it was still a private company and he has been part of the management team that has overseen the company's growth into a billion dollar market cap FTSE 250 company. He was appointed finance director in April 2002.

4 Bernard H Asher

*Senior independent non-executive**

1986 - 1998, he was an executive director of HSBC Holdings plc and chairman of the HSBC Holdings' subsidiary, HSBC Investment Bank plc. Was chairman of Lonrho Africa plc, vice-chairman of the Court of Governors of the London School of Economics and of the Legal & General Group plc and a director of Morgan Sindall plc. Is chairman of Lion Trust Asset Management and senior independent director of Morgan Sindall. Was appointed director of Randgold Resources in 1997 and senior independent director in 2003.

5 Jean-Antoine Cramer

*Non-executive***

Was senior partner in Messieurs Cramer & Cie, a Geneva portfolio management company, also president of the Corporate Association of Geneva Investment Managers. Lectures on various topics relating to politics and economics. Was appointed a director of Randgold Resources in 1997.

6 Robert I Israel

Non-executive§

Until April 2000, a managing director of Schroder & Co Inc of New York and head of its energy department. Is now partner at Compass Advisers, LLP. His experience in corporate finance, especially the natural resources sector, extends over 26 years. Was appointed a director in 1997.

7 Aubrey L Paverd

*Non-executive***

Appointed 1995. He brings 40 years of international geological experience to the board. Served as vice-president of exploration for Newmont in USA and from 1994 to 1999, was the group executive (exploration) at North Limited in Australia. Is now an independent consultant and a non-executive director of Compania de Minas Buenaventura.



1 Tania de Welzim

Financial manager

Tania is a chartered accountant with eight years' experience in finance including six years in the mining industry. Prior to joining Randgold Resources in April 2004, she was an audit manager with PricewaterhouseCoopers in both the UK and in South Africa.

2 David Haddon

General counsel and secretary

Qualified as an attorney in 1984. He has overseen the administrative obligations of Randgold Resources since its incorporation and assumed secretarial responsibility when it listed on the London Stock Exchange in July 1997. He is a director of Seven Bridges Trading.

3 Paul Harbidge

Exploration manager

Geologist with over 12 years' experience, mainly in West Africa having previously worked for Rio Tinto, Anglo American and Ashanti. Joined Randgold Resources in 2000 and was appointed exploration manager in 2004.

4 Bill Houston

General manager - human resources

Has a masters degree in human resources management and 25 years' experience in human resources and organisational development. Joined Randgold in 1992 as group training and development manager, and headed the group human resources function from 1996. He is a director of Morila SA and Seven Bridges Trading.

5 Amadou Konta

General manager - Loulo

Has a degree in civil engineering as well as several management and project management qualifications. Was appointed mine foreman and superintendent at Syama mine by BHP and served as mine manager from 1997. In 2001, was promoted to construction manager for Randgold Resources in Mali and to Loulo general manager in 2004.

6 Victor Matfield

Corporate finance manager

A chartered accountant, he was appointed corporate finance manager in 2001. Prior to that, served as financial manager of the Syama mine and as financial manager of the Morila project. He is a director of Seven Bridges Trading.

7 Chris Prinsloo

Group financial and commercial manager

Commercial manager of the Randgold group since June 1993 and since 1996, responsible for coordination of logistics and materials supply and the group's risk management and insurance portfolio. Appointed financial director of Somisy SA in 2000 and group financial manager in 2002.

8 Richard Quarmby

Technical manager

A qualified chemical engineer with extensive experience in the mining industry. Joined Randgold Resources in 1997, playing a pivotal role in the development and implementation of the Syama, Morila and Loulo metallurgical plant designs. Responsibilities include metallurgical development and evaluating technical and economic implications.

9 Adrian Reynolds

General manager - exploration and evaluation

Has 24 years experience in the mining industry and was part of the team that developed the Randgold Resources' strategy. Leads the exploration team and manages the evaluation of early stage and development projects as well as the compilation of technical audits, due diligences and feasibility studies. He is a director of Morila SA and Somilo SA.

10 Mahamadou Samaké

General manager - Mali

A professor of company law at the University of Mali, Sam was instrumental in writing the Malian labour legislation. He is the general manager of the Bamako office and a director of our Malian companies.

11 N'golo Sanogo

Financial controller - Mali

Has a masters degree in economics from the National School of Administration of Bamako. Qualified as an auditor before joining BHP Mali in 1995. Was appointed Randgold Resources Mali financial controller in 2004.

12 John Steele

General manager - capital projects

Gained extensive metallurgical and management experience in 17 years with Rand Mines and Randgold & Exploration. Upon acquisition of Syama in 1996, was appointed a director of the Malian company, Somisy SA, and general manager of the mine. In 1998, assumed position of group general manager capital projects, overseeing construction of the Morila and Loulo mines.

13 Lois Wark

Corporate communications and cartography manager

A member of the Randgold Resources team since its inception, Lois' responsibilities include the coordination of the group's communication and investor relations programme, the production of materials and presentations to the market, as well as the management and integration of data captured in GIS, databases and various other software packages.